

PART 2

APPENDIX 2.1

SNCT SALARY TABLES

Main Grade Scale

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
0 (Probationer)	21438	21651	21867
1	25716	25974	26235
2	27243	27516	27792
3	28794	29082	29373
4	30465	30771	31080
5	32394	32718	33045
6	34200	34542	34887

Chartered Teacher Spine

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	35253	35607	35964
2	36447	36810	37179
3	37284	37656	38034
4	38826	39213	39606
5	40377	40782	41190
6	41925	42345	42768

Principal Teacher Spine

Job Sized

Point	Job Size Band	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	0-82	37284	37656	38034
2	83-96	38826	39213	39606
3	97-110	40377	40782	41190
4	111-126	41925	42345	42768
5	127-142	43479	43914	44352
6	143-159	45024	45474	45930
7	160-177	46572	47037	47508
8	178-196	48120	48600	49086

Conserved Spine

Roll	Annual Salary as at 1.4.12	No Increase 1.4.13	No Increase 1.4.14
<301	38577	38577	38577
301-600	39855	39855	39855
601-800	41154	41154	41154
801-1000	42414	42414	42414
1001-1300	43725	43725	43725
>1300	45006	45006	45006
SEN	39084	39084	39084

Depute Headteachers and Headteachers

Job Sized Spine

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	42288	42711	43137
2	43593	44028	44469
3	45024	45474	45930
4	46572	47037	47508
5	48120	48600	49086
6	49425	49920	50418
7	50859	51369	51882
8	52290	52812	53340
9	53715	54252	54795
10	55149	55701	56259
11	57528	58104	58686
12	59913	60513	61119
13	62295	62919	63549
14	64677	65325	65979
15	68247	68928	69618
16	71823	72540	73266
17	75402	76155	76917
18	78969	79758	80556
19	82542	83367	84201

Depute Headteachers and Headteachers

Conserved Spine

Point	Annual Salary as at 1.4.12	No Increase 1.4.13	No Increase 1.4.14
1	42360	42360	42360
2	43371	43371	43371
3	44388	44388	44388
4	45396	45396	45396
5	46416	46416	46416
6	47409	47409	47409
7	48420	48420	48420
8	49437	49437	49437
9	50466	50466	50466
10	51678	51678	51678
11	53379	53379	53379
12	55050	55050	55050
13	56748	56748	56748
14	58422	58422	58422
15	60114	60114	60114
16	61806	61806	61806
17	63489	63489	63489
18	65166	65166	65166
19	66861	66861	66861
20	68538	68538	68538
21	70233	70233	70233
22	71916	71916	71916
23	73605	73605	73605
24	75279	75279	75279
25	76968	76968	76968
26	78669	78669	78669
27	80337	80337	80337

Music Instructor Scale

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	23790	24027	24267
2	25206	25458	25713
3	26628	26895	27165
4	28185	28467	28752
5	29967	30267	30570
6	31626	31941	32259

Educational Psychologist Scale

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
0 (Probationer)	38373	38757	39144
1	39837	40236	40638
2	41319	41733	42150
3	43206	43638	44073
4	45690	46146	46608
5	47133	47604	48081
6	48810	49299	49791

Senior Educational Psychologist

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	51846	52365	52890

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	51846	52365	52890
2	52842	53370	53904
3	53886	54426	54969
4	54927	55476	56031
5	55959	56520	57084
6	56973	57543	58119
7	57996	58575	59160
8	59046	59637	60234
9	60090	60690	61296

Education Support Officer Scale

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	38826	39213	39606
2	40377	40782	41190
3	41925	42345	42768
		No Increase	
4*	43479	43479	43479
5*	46572	46572	46572

* Conservation Points as agreed previously under SNCT/32

Quality Improvement Officer Scale

* Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	49425	49920	50418
2	52290	52812	53340
3	55149	55701	56259

* Incorporates salary structure previously agreed under SNCT/32

Quality Improvement Manager

Point	Annual Salary as at 1.4.12	1% Increase 1.4.13	1% Increase 1.4.14
1	57528	58104	58686

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.